



November 1, 2018

DuPont U.S. Pension and Retirement Plan Participants:

Momentum is building as we continue to make progress in our journey to creating three strong, independent, publicly traded companies – each a global leader in its industry. Our teams have accomplished a tremendous amount, and their hard work is reflected in the consistently solid results each future company is delivering.

As always, continuing to fulfill our obligations to plan participants is a top priority and we have given careful and diligent thought to the structure of the U.S. DuPont Pension and Retirement Plan (the “Plan”) with the best interests of our pensioners in mind, including assignment of the retirement program obligations.

I am pleased to tell you that following the intended separation of the Specialty Products and Agriculture Divisions of DowDuPont on June 1, 2019, the heritage U.S. DuPont pension and retiree benefit obligations (retiree medical, dental and life insurance plans) will be assumed fully by Corteva Agriscience. The new Dow, formed when the Materials Science Division of DowDuPont separates on April 1, 2019, will assume responsibility for all heritage Dow Chemical U.S. pension and retiree benefit obligations. None of these Dow U.S. obligations will be assumed by either Corteva Agriscience or the new DuPont.

As we’ve communicated with you before, if you are currently receiving a pension benefit, the amount of your benefit will not change. If you have not started receiving your pension, your accrued benefit can’t, and won’t, be reduced.

Corteva Agriscience, which will maintain the Plan, is designed to be one of the world’s most competitive pure play agriculture companies. With a strong balance sheet and an expected credit rating equal to that of heritage DuPont at the time of the merger, we expect Corteva Agriscience to be a suitable and secure steward of the Plan going forward. Moreover, consolidating plan administration through one strong entity will allow for more efficient recordkeeping systems and supporting processes as well as more effective interaction with participants.

Fulfilling our obligations to you, our Plan participants, remains a top priority. In fact, with the substantial discretionary contribution of approximately \$1.1 billion made in September 2018, we have contributed nearly \$4 billion to the Plan over the last two years. These funding decisions demonstrate our commitment to your best interests and underscore the priority we place on the long term funding of the Plan. This commitment has not and will not change with Corteva Agriscience as the future steward of the Plan. We will continue to fund the Plan in accordance with all legal requirements, as we always have.

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As we continue to make progress toward the intended separations, we will provide you with additional details, including information related to other benefit programs that are not mentioned in this letter. Consummation of the intended separations, including related actions, remains subject to final approval by the DowDuPont Board of Directors.

For the most up to date information, please refer to www.retiree.dupont.com, which contains regularly updated FAQs and answers. Additionally, those of you who are active employees participating in these retirement plans may find it helpful to reference the **FAQs** we have posted on Inside the Oval to supplement the information in this letter. For the latest corporate news, please continue to visit www.dow-dupont.com and www.corteva.com.

Thank you again for your years of service to DuPont, your patience during this period of transition, and your continued engagement with our community of stakeholders.

Regards,

A handwritten signature in black ink that reads "Ed Breen". The signature is written in a cursive style with a long, sweeping underline.

Ed Breen
Chief Executive Officer, DowDuPont

Cautionary Statement About Forward-Looking Statements

This communication contains “forward-looking statements” within the meaning of the federal securities laws, including Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. In this context, forward-looking statements often address expected future business and financial performance and financial condition, and often contain words such as “expect,” “anticipate,” “intend,” “plan,” “believe,” “seek,” “see,” “will,” “would,” “target,” and similar expressions and variations or negatives of these words.

On December 11, 2015, The Dow Chemical Company (“Dow”) and E. I. du Pont de Nemours and Company (“DuPont”) entered into an Agreement and Plan of Merger, as amended on March 31, 2017, (the “Merger Agreement”) under which the companies would combine in an all-stock merger of equals transaction (the “Merger”). Effective August 31, 2017, the Merger was completed and each of Dow and DuPont became subsidiaries of DowDuPont.

Forward-looking statements by their nature address matters that are, to varying degrees, uncertain, including the intended separation, subject to approval of the DowDuPont’s Board of Directors and customary closing conditions, of DowDuPont’s agriculture, materials science and specialty products businesses in one or more tax-efficient transactions on anticipated terms (the “Intended Business Separations”). Forward-looking statements are not guarantees of future performance and are based on certain assumptions and expectations of future events which may not be realized. Forward-looking statements also involve risks and uncertainties, many of which are beyond the DowDuPont’s control. Some of the important factors that could cause DowDuPont’s, Dow’s or DuPont’s actual results (including DowDuPont’s agriculture business, materials science business or specialty products business as conducted by and through Dow and DuPont) to differ materially from those projected in any such forward-looking statements include, but are not limited to: (i) costs to achieve and achieving the successful integration of the respective agriculture, materials science and specialty products businesses of DowDuPont (either directly or as conducted through Dow and DuPont, anticipated tax treatment, unforeseen liabilities, future capital expenditures, revenues, expenses, earnings, productivity actions, economic performance, indebtedness, financial condition, losses, future prospects, business and management strategies for the management, expansion and growth of the combined operations; (ii) costs to achieve and achievement of the anticipated synergies by the combined agriculture, materials science and specialty products businesses; (iii) risks associated with the Intended Business Separations, associated costs, disruptions in the financial markets or other potential barriers; (iv) disruptions or business uncertainty, including from the Intended Business Separations, could adversely impact DowDuPont’s business (either directly or as conducted by and through Dow or DuPont), or financial performance and its ability to retain and hire key personnel; (v) uncertainty as to the long-term value of DowDuPont common stock; and (vi) risks to DowDuPont’s, Dow’s and DuPont’s business, operations and results of operations from: the availability of and fluctuations in the cost of feedstocks and energy; balance of supply and demand and the impact of balance on prices; failure to develop and market new products and optimally manage product life cycles; ability, cost and impact on business operations, including the supply chain, of responding to changes in market acceptance, rules, regulations and policies and failure to respond to such changes; outcome of significant litigation, environmental matters and other commitments and contingencies; failure to appropriately manage process safety and product stewardship issues; global economic and capital market conditions, including the continued availability of capital and financing, as well as inflation, interest and currency exchange rates; changes in political conditions, including trade disputes and retaliatory actions; business or supply disruptions; security threats, such as acts of sabotage, terrorism or war, natural disasters and weather events and patterns which could result in a significant operational event for the DowDuPont, adversely impact demand or production; ability to discover, develop and protect new technologies and to protect and enforce the DowDuPont’s intellectual property rights; failure to effectively manage acquisitions, divestitures, alliances, joint ventures and other portfolio changes; unpredictability and severity of catastrophic events, including, but not limited to, acts of terrorism or outbreak of war or hostilities, as well as management’s response to any of the aforementioned factors. These risks are and will be more fully discussed in the current, quarterly and annual reports filed with the U. S. Securities and Exchange Commission by DowDuPont as well as the preliminary registration statements on Form 10, in each case as amended from time to time, of each of Dow Holding Inc. and Corteva, Inc., While the list of factors presented here is, considered representative, no such list should be considered to be a complete statement of all potential risks and uncertainties. Unlisted factors may present significant additional obstacles to the realization of forward-looking statements. Consequences of material differences in results as compared with those anticipated in the forward-looking statements could include, among other things, business disruption, operational problems, financial loss, legal liability to third parties and similar risks, any of which could have a material adverse effect on DowDuPont’s, Dow’s, DuPont’s, Dow Holding Inc.’s or Corteva Inc.’s consolidated financial condition, results of operations, credit rating or liquidity. None of DowDuPont, Dow, DuPont, Dow Holding Inc. or Corteva, Inc. assumes any obligation to publicly provide revisions or updates to any forward-looking statements whether as a result of new information, future developments or otherwise, should circumstances change, except as otherwise required by securities and other applicable laws. A detailed discussion of some of the significant risks and uncertainties which may cause results and events to differ materially from such forward-looking statements is included in the section titled “Risk Factors” (Part I, Item 1A) of the 2017 annual reports on Form 10-K of each of DowDuPont, Dow and DuPont and as set forth in the preliminary registration statements on Form 10, in each case as amended from time to time, of each of Dow Holdings Inc. and Corteva, Inc.